

INTRODUCTION

National Squash Centre is currently seeking applications to fill the position of Head Coach. The Head Coach will work closely with Executive Director to deliver a whole squash structure, which is capable of producing international squash players of different age groups. The leader with the proven track record will be responsible for the design and implementation of training programs, developing of adjusting of national team selection criteria, policy development, developing talent identification strategies and developing training competences for international excellence. The successful candidate will enjoy working in a team environment and demonstrate a professional attitude and ability to work under minimal supervision.

ABOUT NATIONAL SQUASH CENTRE

Unlike in many other countries, National Squash Centre in Russia is a for-profit, private squash facility aiming development of athletes, coaches and officials and sets the standards for the Russian Squash Federation. The National Squash Centre is a brand-new facility with 7 stationary squash court (with movable wall to play doubles) and one glass show court, located in Moscow. As a core of a 10,000 sq.m. fitness facility, it shares one roof with the gym, swimming pool, SPA, multi-purpose game court, and common areas, i.e. cafeteria, beauty salon, sports shop, bars etc. Right next to the National Squash Centre there is a Hampton by Hilton 204-room hotel.

JOB DESCRIPTION / RESPONSIBILITIES

The position is intended to provide national/international professional technical/coaching expertise. The ideal candidate will have a proven track record in developing players, coaching/managing professional players and national teams. The ideal candidate will have an international playing and coaching background and the candidate must have organizational and leadership skills to deliver our national programs with excellence.

KEY RESPONSIBILITIES

- Provide leadership and technical expertise to design and implement a comprehensive squash practice which fosters excellence and all levels (junior and senior)
- Develop annual plans for athletes
- Develop a talent identification program, which identifies coaches / players for national teams and squads
- Develop a player monitoring program, and use of support services (sport science and medicine)
- Work closely with the Russian Squash Federation to select players for national teams, PSA/WSA events
- Accompany teams to international competitions
- Work closely with other clubs coaches to help insure athletes have proper training programs, competitive structure planning, and athletes are meeting targets
- To effectively communicate the goals and objectives of the National Squash Centre to various partners and stakeholders
- To lead, manage and effectively conduct national/regional camps
- To have on-going communication with squad athletes, parents and coaches
- To develop LTAD and performance strategies
- Assist in the development and management of fundraising initiatives
- Establish and coordinate advisory working groups to assist with the implementation of projects or activities

- Develop policies and improve the organization's competitive structure – including but not limited to rankings, competition strategies and event management
- Periodically conduct coach and player reviews during and at the end of each season; develop evaluation procedures for coaches and athletes.

SKILLS / QUALIFICATIONS

- Ideal candidate has a University Degree or equivalent in Physical Education, Physiology or Sport Science and/or international coaching certification (i.e. ESF Level 3 Coaching Certificate)
- Proven track record as a player or coach at the national and international level, coaching players on the PSA/WSA/Collegiate levels
- An established network of respected squash professionals, coaches, technical leaders and personnel
- Ability to work independently, maintain tight work schedules and work flexible hours including some evenings and weekends. Ability to travel regionally, nationally and internationally with squads, teams or attend meetings as a delegate as required
- Exceptional technical and analytical skills. Proven ability to develop international level competencies/training standards for both developing and professional athletes
- Willingness to make a long term commitment to working in Russia to ensure the successful design and implementation of the programs
- Fluent English. Excellent communication skills (verbal, written). Knowledge of Russian is not mandatory, but definitely is a plus.
- A demonstrated results oriented, excellence driven leadership style as shown by setting and achieving challenging program objectives over time
- Ability to effectively influence and cooperate with internal and external partners (coaches, parents, players, and regional/national staff)
- Over time, develop a proven international level junior/senior development system which measurable increases both the depth and the quality of Russian players internationally
- Computer literacy with MS Office/MAC iWork suites and e-mail
- Financial and budgetary knowledge and understanding of business, sport and government

COMPENSATION

National Squash Centre offers a competitive compensation package (commensurate with applicant's qualifications and experience). The approximate value of the annual package is US\$100,000. The compensation will be structured individually and may include "base salary+housing+meal+private lessons".

APPLICATION PROCESS

This position will be opened in 3rd quarter of 2013 and remain open until the successful candidate is selected. Candidates are asked to include a cover letter along with a detailed resume and the names and contact details (title, phone, email) of two references. They should be emailed to suprunoff@amtel-properties.com

We thank all applicants for their interest and we will provide our feedback to all the candidates whether their skills and experience match the requirements of this position or not. All applications will be treated in strict confidence.